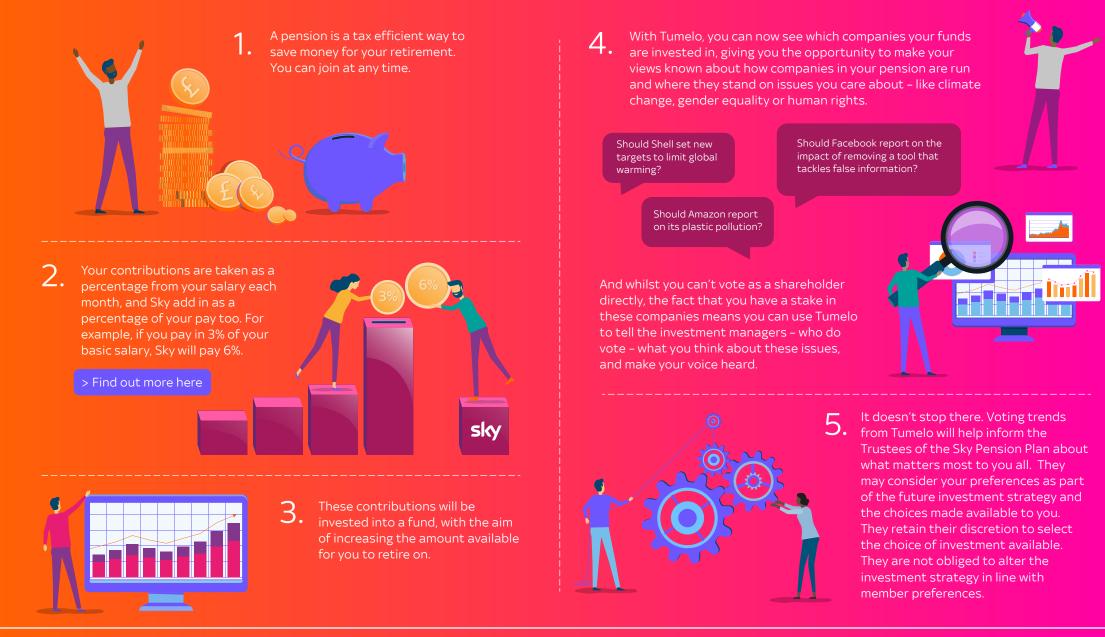
## How pensions & Tumelo work together

## sky benefits



## Whether you're a spender spender or a saver...

## build a financial future that matters to you

• The purpose of this announcement is to provide you with basic information. It should not be considered as advice nor guidance. Please seek impartial financial advice from an independent financial adviser as appropriate.

- The purpose of the Tumelo voting function is to allow members to express their views on certain issues. The views expressed by members are not binding on either the Trustees of the Sky Pension Plan or the Companies that the Plan invests in.
  - The value of your investments can go up as well as down